

MINUTES OF THE MEETING OF THE SEARCH AND GOVERNANCE COMMITTEE

Held on 1 July 2010 at 4.00pm in the Parlour at Higham Hall.

Present: Paul Pharaoh (Chair), Damian McSweeney, Joe Holliday; Cath Richardson; Norma Boyes

In Attendance: Jane Murray (Clerk to the Governors)

07/10 Minutes

The minutes of the meeting held on Thursday, 18 March 2010 were agreed and signed as a correct record.

08/10 Declarations of Interest

None received.

09/10 In Confidence

It was agreed to move into confidential session (as approaches had not yet been made to prospective members of the following scheme).

10/10 Friends of Lake College (and Membership of the Board)

The protocol for this scheme, to provide additional expertise and experience, was approved at the last Board meeting and gave the Search and Governance Committee the authority to approach prospective candidates.

Before discussion of the candidates to be invited, the Clerk updated Members of the Committee on efforts to replace Susie Shepherd, the secondary Headteacher who had resigned from the Board, and which might have an impact on those to be approached for the Friend's scheme.

The Committee agreed that they would ideally wish to continue the partnership with secondary schools and asked that Tom Ryan, Headteacher of St Josephs in Workington should be approached.

A list was agreed of potential candidates to pilot a friends' scheme and it was agreed that the Clerk should make approaches.

Resolved –

- 1) That the nomination of Tom Ryan, Headteacher of St Joesephs, Workington, be sought.
- 2) That approaches be made for membership of the Friends network:

11/10 Open Meeting

Resolve – to re-open the meeting

12/10 Committee Role Allocations

In discussing the allocations, it was noted that the Remuneration Committee membership was fewer than previously and there were concerns at maintaining quoracy. It was agreed that there should be an additional member and that Norma Boyes be proposed to the Board meeting.

Additionally, it was noted that there were two lead governors for each specialist area with the exception of Equality & Diversity and it was suggested that an approach be made to the Board for a volunteer to be the second such Governor.

Resolved –

- 1) That a recommendation be made to the Board that the membership of the Remuneration Committee be increased to 4 and that Norma Boyes be proposed as the fourth member of the Committee.
- 2) That a recommendation be made to the Board for an additional lead governor for equality & diversity and for a volunteer to be sought.

13/10 Review of Standing Orders

The Clerk drew attention to changes that had been made to the Standing Orders. The change of structure had been taken into account, a process for the removal of the Chair and Vice Chair had been added, and delegations had been included for the Principal. The terms of reference and protocol for the Link and Lead Governors had also been added. One further change was to increase the membership of the Remuneration Committee to four as per the resolution at 11/10.

Resolved – that the Standing Orders 2010-11 be adopted.



The meeting closed at 4.25 pm.