



MINUTES OF THE MEETING OF THE SEARCH AND GOVERNANCE COMMITTEE

Held at 3.30pm on Thursday, 18 March 2010 in room FO30 of the college.

Present: Paul Pharaoh (Chair), Damian McSweeney, Joe Holliday; Cath Richardson

Apologies: Norma Boyes

In Attendance: Jane Murray (Clerk to the Governors)

01/10 Minutes

The minutes of the meeting held on 17 December 2010 were agreed and signed as a correct record.

02/10 Declarations of Interest

None received.

03/10 Friends of Lakes College West Cumbria

The Clerk tabled a report suggesting the introduction of a lay-member scheme, drawing on experience and expertise in the community for specific purposes. This might be to gain their opinion on a specific issue or to support an event. It would allow Governors the opportunity to tap into experience on a more formal basis. A terms of reference was presented.

It was agreed that this could present the opportunity to complement existing skills for specific issues, although there should be a limit placed on the number of Friends and it was agreed that a maximum of 10 would be advisable. Governors were also keen consider other names for the scheme.

Resolved –

- 1) That a recommendation go forward to the July Board meeting to implement such a scheme.
- 2) That a limit of 10 members be placed on the scheme.



04/10 Appointment of New Governor

The Committee was informed that a nomination for a new Governor from Sellafield Sites had been received following a proactive approach. Les Agnew was known to the College and was a Human Resources Manager with a specific remit for training and development.

The Committee was pleased to note the nomination of Les Agnew, whom they felt would support the partnership approach of the Board, and

Resolved – to recommend to the Board the appointment of Les Agnew.

05/10 Structure 2010-11

The draft structure, to be presented to the Board later the same day, had been circulated to the Search and Governance Committee in advance of the meeting and some comments received. The Clerk sought any further questions or comments on the proposed structure, which aimed to give Governors the space for more strategic issues.

The Committee felt that the timing was right to 'try' a new structure, particularly with a number of new Governors on board.

Resolved – to recommend the proposed structure to the Board.

06/10 Agenda and Reports Format

The Clerk sought the Committee's opinion on the agenda format which had been adopted to categorise and prioritise the agenda. While accepting the principles behind the format, it was nevertheless not a very flexible format, and the Committee agreed the Clerk could review the format for 2010/11 (although would like to see the page numbering continue).

The Principal had also raised the issue of staff finding the report template difficult to write to and had requested a review. This too was accepted by the Committee, although they were keen to ensure that links to the Corporate Plan and the identification of key risks were not lost.

The meeting closed at 4.00pm.